

**BUILDERS
OF COLOR
COALITION**

BUILDERS OF COLOR COALITION

ABOUT US

Executive Director
Colleen Fonseca



Board President
Taylor Pederson



Program Administrator
Sai Boddupalli



Research Manager
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- Increasing access and diversity in Boston's real estate sector, to create generational impact in expanding economic opportunity.

“Build the teams that will build the future of Boston”

- The Builders of Color Coalition serves as the **key connector** among diverse real estate professionals and firms, the broader real estate industry, government agencies, and nonprofit entities.
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HIGHLIGHTS



- 650+ network, professional side of industry
- 10 person board
- 3 full-time staff
- Provided 140 hours of direct educational programming
- Engaged 480 individuals in 2023

BCC has built a robust network of real estate professionals of color, private firms, government agencies, trade organizations and community nonprofits to engage and support developers of color with training and education skill development and a wide range of supportive services.

Examples of Services to be offered:

- ☐ Distribution of [jobs](#) and [Request for Proposals](#) to our network
- ☐ Access to the [BCC Minority Real Estate Directory](#)
- ☐ Support to help fulfill diversity objectives, including promotion and referrals for recruitment and contracting.
- ☐ Providing strategic solutions to convene developers of color to discuss important matters that may involve your firm in new initiatives, new approaches or proposed modified procedures.
- ☐ Public services available by your firm and matching diverse developers to the appropriate opportunities.

[Affordable Housing Developer Fellowship \(AHDF\)](#) aims to build the bench of diverse affordable housing developers who will transform the body and leadership of Boston's real estate sector. This program is geared towards private development.

Time Commitment: The program convenes weekly for learning and planning sessions over six months. In addition, participants are required to meet with 2 mentors throughout twice during the program.

AHDF participants will gain expertise in:

- ☐ Land access, zoning and permitting
- ☐ Rental vs. ownership development
- ☐ Joint ventures
- ☐ Financing sources and methods
- ☐ Design and construction procedures and best practices
- ☐ Compliance protocols

Taylor Pederson

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THANK YOU

We look forward to working with you.